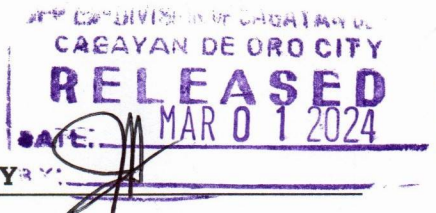




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

29 February 2024

DIVISION MEMORANDUM

No. 157 s.2024

INITIAL EVALUATION RESULTS (IER) FOR SCHOOL ADMINISTRATOR POSITIONS

TO: Assistant Schools Division Superintendent
Public Schools District Supervisors
All Elementary and Secondary Public School Heads and Principals
CTD and SGOD Personnel
All Others Concerned

- The field is hereby informed of the release of the Initial Evaluation Results (IER) of the following positions of this Division:
 - Head Teacher I (Elementary)
 - Head Teacher I (Secondary)
 - Head Teacher II (Elementary)
 - Head Teacher III (Elementary)
 - Head Teacher III (Secondary)
- The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards) and DepEd preferred qualifications.
- Immediate and wide dissemination of this memorandum is directed.

ROY ANGELO E. GAZO
Schools Division Superintendent

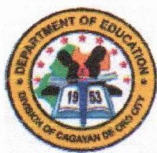
Encl.: None

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS PROMOTIONS RECRUITMENT SELECTION

CAA-MFN / DM – initial evaluation results (ier) for school administrator positions
February 29, 2024



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 14 - Php 33,843.00**

Qualification Standards:

Education: **BEED or Bachelor's degree w/ 18 Prof units in Education**

Training: **24 hours of relevant training**

Experience: **TIC for 1 year; or Teacher for 3 years**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

Preferred Qualifications:

Education: **BEED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Relevant trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-HTEACH1-003	BEEd ; MA Education	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-HTEACH1-005	BEEd ; MA Secondary Education	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-HTEACH1-006	BEED ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-HTEACH1-007	BSEd - Mathematics ; PhD Educational Management	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-HTEACH1-008	BEEd ; MA Educational Administration	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-HTEACH1-014	BSEd - TLE	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2024-HTEACH1-016	BEED	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-HTEACH1-018	BEEd ; MAT SPED	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
9	CDO2024-HTEACH1-019	BEEd ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
10	CDO2024-HTEACH1-021	BEEd ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED




Republic of the Philippines
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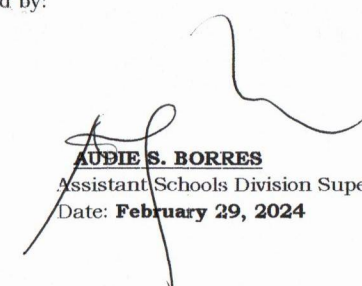
11	CDO2024-HTEACH1-022	BEd ; MA Educational Administration (CAR)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
12	CDO2024-HTEACH1-023	BEd ; MA Teaching (39 units)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
13	CDO2024-HTEACH1-024	BEd ; MA Educational Administration	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
14	CDO2024-HTEACH1-028	BEd	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
15	CDO2024-HTEACH1-031	BSBA - Banking & Finance ; COT	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
16	CDO2024-HTEACH1-040	BEd ; MTED (CAR)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
17	CDO2024-HTEACH1-041	BEd ; MA Education	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
18	CDO2024-HTEACH1-043	BEd ; PhD Educational Management & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED

Prepared and certified correct by:

Noted by:


MARILOU F. NAVAJA

Human Resource Management Officer
Date: **February 29, 2024**


AUDIE S. BORRES

Assistant Schools Division Superintendent
Date: **February 29, 2024**



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (SECONDARY)**

Salary Grade and Monthly Salary: **SG 14 - Php 33,843.00**

Qualification Standards:

Education: **BSED or Bachelor's degree w/ 18 Prof units in Education**

Training: **24 hours of relevant training**

Experience: **TIC for 1 year; or Teacher for 3 years**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

Preferred Qualifications:

Education: **BSED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Relevant trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

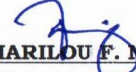
No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-HTEACH1-001	BS Accountancy ; PhD BM (3 units)	trainings attached beyond 5 years	-	Teacher	3 years +	RA 1080 (Teacher)	DISQUALIFIED
2	CDO2024-HTEACH1-002	BS Electronics Eng. ; MA Engg' Management	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-HTEACH1-004	PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-HTEACH1-005	BIEd ; MA Secondary Education	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-HTEACH1-007	BSEd - Mathematics ; PhD Educational Management	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-HTEACH1-009	BSEd ; MA Educational Planning Management (CAR)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2024-HTEACH1-011	BSEd ; MA Educational Administration	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-HTEACH1-012	BS Philosophy ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
9	CDO2024-HTEACH1-013	BSEd ; MST (CAR)	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
10	CDO2024-HTEACH1-014	BSEd - TLE	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED



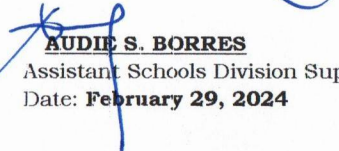
Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

11	CDO2024-HTEACH1-015	NO TOR SUBMITTED	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	DISQUALIFIED
12	CDO2024-HTEACH1-017	BIEd ; PhD Mathematics (18 units)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
13	CDO2024-HTEACH1-021	BIEd ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
14	CDO2024-HTEACH1-026	PhD Education	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
15	CDO2024-HTEACH1-027	BS Food Tech. ; PhD Ted (CAR)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
16	CDO2024-HTEACH1-029	BSEd ; MS TM (CAR)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
17	CDO2024-HTEACH1-031	ESBA - Banking & Finance ; COT	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
18	CDO2024-HTEACH1-033	AB -Psychology ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
19	CDO2024-HTEACH1-035	BSEd - PhD Educational Management	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
20	CDO2024-HTEACH1-036	BSEd ; MEd (30 units)	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
21	CDO2024-HTEACH1-037	BS Applied Physical Science ; MA Educational Planning	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
22	CDO2024-HTEACH1-039	BSEd ; MA Education	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
23	CDO2024-HTEACH1-040	BIEd ; MTED (CAR)	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
24	CDO2024-HTEACH1-042	BS Biology ; MA Education	with relevant training	24 hours +	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED
25	CDO2024-HTEACH1-044	BS - Accountancy, MBM ; PhD BM (CAR)	with relevant training	24 hours	Teacher	3 years +	RA 1080 (Teacher)	QUALIFIED

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **February 29, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **February 29, 2024**



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER II (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 15 - Php 36, 619.00**

Qualification Standards:

Education: **BEED or Bachelor's degree w/ 18 Prof units in Education**

Training: **24 hours of relevant training**

Experience: **HT for 1 year or TIC for 1 year; or Teacher for 4 years**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

Preferred Qualifications:

Education: **BEED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Relevant trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-HTEACH2-001	BEEd ; PhD Education (30 units)	with relevant training	24 hours +	Head Teacher I (01 Aug 2023)	<i>less than 1 year from last promotion</i>	RA 1080 (Teacher)	DISQUALIFIED
2	CDO2024-HTEACH2-002	BEEd ; PhD Educational Management (33 units)	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-HTEACH2-003	BEEd ; MA Education	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-HTEACH2-004	BIEd ; MASEd	with relevant training	24 hours +	Teacher and School In-Charge	4 years +	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-HTEACH2-005	BEEd ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-HTEACH2-006	PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2024-HTEACH2-007	BSEd, MAEd (CAR)	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-HTEACH2-008	BSEd ; MSTM (CAR)	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED



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9	CDO2024-HTEACH2-009	BEEEd - MA Education	with relevant training	24 hours +	Teacher I (05 Jun 1995) Teacher III (09 Jul 2007) Head Teacher I (16 Nov 2022)	4 years +	RA 1080 (Teacher)	QUALIFIED
10	CDO2024-HTEACH2-010	BIEd - Electrical Technology	with relevant training	24 hours +	Teacher I (01 Aug 2003) Teacher III (11 Aug 2015) School In-Charge (2023)	4 years +	RA 1080 (Teacher)	QUALIFIED
11	CDO2024-HTEACH2-011	BEEEd ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
12	CDO2024-HTEACH2-012	BIEd ; PhD Educational Administration & Supervision (Diploma)	with relevant training	24 hours +	Teacher and School In-Charge	4 years +	RA 1080 (Teacher)	QUALIFIED
13	CDO2024-HTEACH2-013	BEEEd ; MA Education	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
14	CDO2024-HTEACH2-014	BEEEd ; PhD Education	with relevant training	less than 24 hours	Teacher I (01 Jul 2015) Teacher III (03 Oct 2022)	4 years +	RA 1080 (Teacher)	DISQUALIFIED
15	CDO2024-HTEACH2-015	BEEEd	with relevant training	24 hours	Teacher I (24 Jun 2013) Teacher II (01 Oct 2021)	4 years +	RA 1080 (Teacher)	QUALIFIED
16	CDO2024-HTEACH2-017	BEEEd ; MA Education	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
17	CDO2024-HTEACH2-018	PhD Education	with relevant training	24 hours +	Teacher I (09 Dec 2004) Teacher II (31 Dec 2009)	4 years +	RA 1080 (Teacher)	QUALIFIED
18	CDO2024-HTEACH2-019	BEEEd ; PhD	with relevant training	24 hours +	Teacher I (01 Oct 2009) Teacher III (01 Oct 2014)	4 years +	RA 1080 (Teacher)	QUALIFIED
19	CDO2024-HTEACH2-020	BEEEd ; MAEd (Diploma)	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED
20	CDO2024-HTEACH2-021	BIEd ; MTTEd (CAR)	with relevant training	24 hours +	Teacher	4 years +	RA 1080 (Teacher)	QUALIFIED

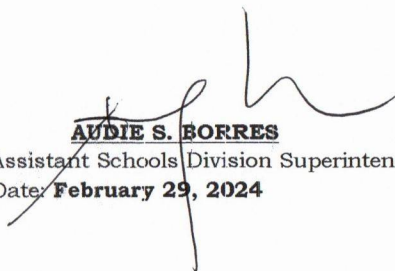
Prepared and certified correct by:

Noted by:


MARILOU F. NAVAJA

Human Resource Management Officer

Date: **February 29, 2024**


AUDIE S. BORRES

Assistant Schools Division Superintendent

Date: **February 29, 2024**

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 16 - Php 39,672.00**

Qualification Standards:

Education: **BEED or Bachelor's degree w/ 18 Prof units in Education**

Training: **24 hours of relevant training**

Experience: **HT for 2 years; or TIC for 2 years; or Teacher for 5 years**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

Preferred Qualifications:

Education: **BEED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Relevant trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-HTEACH3-001	BEEEd - MA Education	with relevant training	24 hours +	Teacher I (05 Jun 1995) Teacher III (09 Jul 2007) Head Teacher I (16 Nov 2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-HTEACH3-003	BEEEd ; MA Education	with relevant training	24 hours +	Teacher (20 Jun 2013) Head Teacher I (16 Nov 2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-HTEACH3-004	BEEEd ; PhD	with relevant training	24 hours +	Teacher (01 Jul 2015) Head Teacher I (01 Aug 2023)	<i>less than 1 year from last promotion</i>	RA 1080 (Teacher)	DISQUALIFIED
4	CDO2024-HTEACH3-006	BIEEd - Physical Science ; MASE	with relevant training	24 hours +	Teacher I (02 Aug 2004) Teacher III (12 Nov 2018) School In-Charge (2021)	5 years +	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-HTEACH3-007	BS Com.Sci. ; BS Nursing ; PhD	with relevant training	24 hours +	Teacher I (06 Aug 2012) Teacher III (01 Feb 2017) SPET I (04 Jan 2021)	5 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-HTEACH3-008	BEEEd - SPED ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher I (05 Nov 2013) Teacher III (01 Feb 2017) SPET I (04 Jan 2021)	5 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2024-HTEACH3-009	BSEEd - Mathematics ; PhD	with relevant training	24 hours +	Teacher I (02 Jul 2015) Teacher III (05 Aug 2019)	5 years +	RA 1080 (Teacher)	QUALIFIED
30	CDO2024-HTEACH3-011	BSEEd - Social Studies	with relevant training	24 hours +	Teacher I (13 Dec 2004) Teacher III (17 Dec 2015) School In-Charge (2015)	5 years +	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-HTEACH3-012	BEEEd - MA Education	with relevant training	24 hours +	Teacher I (07 Jun 1993) Teacher III (01 May 2010) Head Teacher I (01 Aug 2023)	<i>less than 1 year from last promotion</i>	RA 1080 (Teacher)	DISQUALIFIED
9	CDO2024-HTEACH3-013	BSIE - Mathematics ; MST Mathematics	with relevant training	24 hours +	Teacher I (01 Aug 2005) Teacher III (13 Jun 2016) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
10	CDO2024-HTEACH3-014	BSE - PEHM ; MA Education	<i>No documents attached for trainings</i>	-	Teacher I (02 Jul 2007) Teacher III (13 Jun 2016)	5 years +	RA 1080 (Teacher)	DISQUALIFIED
11	CDO2024-HTEACH3-015	BIEEd - Mathematics ; PhD	with relevant training	24 hours +	Teacher I (01 Aug 2004) Teacher III (15 Sept 2012) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED



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12	CDD2024-HTEACH3-016	BSE1 - TLE ; DTE (51 units)	with relevant training	24 hours +	Teacher I (05 Jul 2013) Teacher III (15 Nov 2019) Head Teacher I (01 Aug 2023)	less than 1 year from last promotion	RA 1080 (Teacher)	DISQUALIFIED
13	CDD2024-HTEACH3-017	BIEEd - Electrical Technology	with relevant training	24 hours +	Teacher I (01 Aug 2003) Teacher III (11 Aug 2015) School In-Charge (2023)	5 years +	RA 1080 (Teacher)	QUALIFIED
14	CDD2024-HTEACH3-018	BEEEd ; PhD	with relevant training	24 hours +	Teacher I (20 Jun 2013) Teacher II (01 Feb 2021)	5 years +	RA 1080 (Teacher)	QUALIFIED
15	CDD2024-HTEACH3-019	BSIE - PhD	with relevant training	24 hours +	Teacher I (30 Jul 2004) Teacher II (14 Jun 2016) Teacher III (15 Nov 2019)	5 years +	RA 1080 (Teacher)	QUALIFIED
16	CDD2024-HTEACH3-020	BEEEd ; MA Education	with relevant training	24 hours +	Teacher I (24 Jun 1994) Teacher III (05 Oct 2015)	5 years +	RA 1080 (Teacher)	QUALIFIED
17	CDD2024-HTEACH3-021	BEEEd ; MA Education	with relevant training	24 hours +	Teacher I (06 Sept 2010) Teacher III (18 Mar 2019) School In-Charge (2023)	5 years +	RA 1080 (Teacher)	QUALIFIED
18	CDD2024-HTEACH3-022	BEEEd ; MA Education ; PhD (9 units)	with relevant training	24 hours +	Teacher I (02 Aug 2019) SPET I (28 Dec 2022)	less than 5 years	RA 1080 (Teacher)	DISQUALIFIED
19	CDD2024-HTEACH3-023	BEEEd ; PhD Education	with relevant training	less than 24 hours	Teacher I (01 Jul 2015) Teacher III (03 Oct 2022)	5 years +	RA 1080 (Teacher)	DISQUALIFIED
20	CDD2024-HTEACH3-024	ESEEd - English ; PhD	with relevant training	24 hours +	Teacher I (09 Dec 2004) Teacher III (31 Dec 2009)	5 years +	RA 1080 (Teacher)	QUALIFIED
21	CDD2024-HTEACH3-025	BEEEd	with relevant training	24 hours	Teacher I (24 Jun 2013) Teacher II (01 Oct 2021)	5 years +	RA 1080 (Teacher)	QUALIFIED
22	CDD2024-HTEACH3-030	AB Psychology ; PhD	with relevant training	24 hours +	Teacher I (20 Oct 1997) Teacher III (15 Sept 2015)	5 years +	RA 1080 (Teacher)	QUALIFIED
23	CDD2024-HTEACH3-031	BEEEd ; MA Education	with relevant training	24 hours +	Teacher I (17 Jun 2002) Teacher II (09 Oct 2011)	5 years +	RA 1080 (Teacher)	QUALIFIED
24	CDD2024-HTEACH3-033	BS IM ; MA Education	with relevant training	24 hours +	Teacher I (04 Dec 2009) Teacher III (26 Jul 2016) Head Teacher I (01 Aug 2023)	less than 1 year from last promotion	RA 1080 (Teacher)	DISQUALIFIED
25	CDD2024-HTEACH3-036	BIEEd ; MA Technical Teacher Education	with relevant training	24 hours +	Teacher I (03 Jul 2000) Teacher III (03 Oct 2022) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
26	CDD2024-HTEACH3-037	BEEEd ; MA School Management (CAR)	with relevant training	24 hours +	Teacher I (01 Aug 2018) Teacher III (03 Oct 2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
27	CDD2024-HTEACH3-038	BEEEd ; MA Education (27 units)	with relevant training	24 hours +	Teacher (28 Jun 2004) Head Teacher (C1 Aug 2015)	5 years +	RA 1080 (Teacher)	QUALIFIED
28	CDD2024-HTEACH3-039	BEEEd ; MA Education	with relevant training	24 hours +	Teacher III (15 Nov 2019) School In-Charge (2018)	5 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
29	CDD2024-HTEACH3-040	BEEEd ; PhD	with relevant training	24 hours +	Teacher I (01 Oct 2009) Teacher III (01 Oct 2014)	5 years +	RA 1080 (Teacher)	QUALIFIED

Prepared and certified correct by:

Noted by:

MARILOU F. NAVAJA

Human Resource Management Officer

Date: **February 29, 2024**

AUDIE S. BORRES

Assistant Schools Division Superintendent

Date: **February 29, 2024**



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (SECONDARY)**

Salary Grade and Monthly Salary: **SG 16 - Php 39,672.00**

Qualification Standards:

Education: **BSED or Bachelor's degree w/ 18 Prof units in Education with appropriate field of specialization**

Training: **24 hours of relevant training**

Experience: **HT for 2 years; or TIC for 2 years; or Teacher for 5 years**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**

Preferred Qualifications:

Education: **BSED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Relevant trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **PBET/BLET/RA 1080 (Teacher)**


No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-HTEACH3-002	BS Electronic Engineering ; MA Engineering Management	with relevant training	24 hours +	Teacher I (09 Jul 2015) Teacher III (2021) ASP (2023)	5 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-HTEACH3-005	BSIEd ; PhD Educational Administration & Supervision	with relevant training	24 hours +	Teacher I (15 Aug 2005) Teacher III (15 Nov 2019) School In-Charge (2023)	5 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-HTEACH3-006	BIEd - Physical Science ; MASE	with relevant training	24 hours +	Teacher I (02 Aug 2004) Teacher III (12 Nov 2018) School In-Charge (2021)	5 years +	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-HTEACH3-009	BSEd - Mathematics ; PhD	with relevant training	24 hours +	Teacher I (02 Jul 2015) Teacher III (05 Aug 2019)	5 years +	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-HTEACH3-010	BSEd ; MA Educational Planning	with relevant training	24 hours	Teacher I (06 Sept 2004) Teacher III (12 Nov 2018)	5 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-HTEACH3-011	BSEd - Social Studies	with relevant training	24 hours +	Teacher I (13 Dec 2004) Teacher III (17 Dec 2015) School In-Charge (2015)	5 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2024-HTEACH3-013	BSIE - Mathematics ; MST Mathematics	with relevant training	24 hours +	Teacher I (01 Aug 2005) Teacher III (13 Jun 2016) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-HTEACH3-014	BSE - PEHM ; MA Education	with relevant training	24 hours	Teacher I (02 Jul 2007) Teacher III (13 Jun 2016)	5 years +	RA 1080 (Teacher)	QUALIFIED
9	CDO2024-HTEACH3-015	BIEd - Mathematics ; PhD	with relevant training	24 hours +	Teacher I (01 Aug 2004) Teacher III (15 Sept 2012) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED



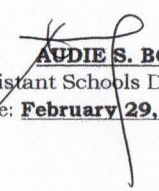
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REGION X
DIVISION OF CAGAYAN DE ORO CITY

10	CDO2024-HTEACH3-016	BSEd - TLE ; DTE (51 units)	with relevant training	24 hours +	Teacher I (05 Jul 2013) Teacher III (15 Nov 2019) Head Teacher I (01 Aug 2023)	<i>less than 1 year from last promotion</i>	RA 1080 (Teacher)	DISQUALIFIED
11	CDO2024-HTEACH3-017	BEEd - Electrical Technology	with relevant training	24 hours +	Teacher I (01 Aug 2003) Teacher III (11 Aug 2015) School In-Charge (2023)	5 years +	RA 1080 (Teacher)	QUALIFIED
12	CDO2024-HTEACH3-019	BSIE - PhD	with relevant training	24 hours +	Teacher I (30 Jul 2004) Teacher II (14 Jun 2016) Teacher III (15 Nov 2019)	5 years +	RA 1080 (Teacher)	QUALIFIED
13	CDO2024-HTEACH3-024	BSEd - English ; PhD	with relevant training	24 hours +	Teacher I (09 Dec 2004) Teacher III (31 Dec 2009)	5 years +	RA 1080 (Teacher)	QUALIFIED
14	CDO2024-HTEACH3-026	BSEd - Biology ; MA Educational Administration	with relevant training	24 hours +	Teacher I (03 Jan 2014) Head Teacher I (16 Jan 2023)	5 years +	RA 1080 (Teacher)	QUALIFIED
15	CDO2024-HTEACH3-027	BS Food Technology ; PhD Technology Education (CAR)	with relevant training	24 hours	Teacher I (07 Sept 2004) Teacher III (01 Oct 2014) ASP (2023) OJC (2020)	5 years +	RA 1080 (Teacher)	QUALIFIED
16	CDO2024-HTEACH3-028	BSEd ; MS Mathematics	with relevant training	24 hours +	Teacher I (16 Oct 1995) Teacher III (25 Jul 2016)	5 years +	RA 1080 (Teacher)	QUALIFIED
17	CDO2024-HTEACH3-030	AB Psychology ; PhD	with relevant training	24 hours +	Teacher I (20 Oct 1997) Teacher III (15 Sept 2015) ASP (2018) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
18	CDO2024-HTEACH3-033	BS IM ; MA Education	with relevant training	24 hours +	Teacher I (04 Dec 2009) Teacher III (26 Jul 2016) Head Teacher I (01 Aug 2023)	<i>less than 1 year from last promotion</i>	RA 1080 (Teacher)	DISQUALIFIED
19	CDO2024-HTEACH3-034	BSEd ; PhD Educational Management	with relevant training	24 hours	Teacher I (06 Oct 2015) Teacher III (13 Jun 2016)	5 years +	RA 1080 (Teacher)	QUALIFIED
20	CDO2024-HTEACH3-035	BS Applied Sciences ; MA Educational Planning & Management (CAR)	with relevant training	24 hours	Teacher I (24 Aug 2007) Teacher III (15 Dec 2016)	5 years +	RA 1080 (Teacher)	QUALIFIED
21	CDO2024-HTEACH3-036	BEEd ; MA Technical Teacher Education	with relevant training	24 hours +	Teacher I (03 Jul 2000) Teacher III (03 Oct 2022) School In-Charge (2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
22	CDO2024-HTEACH3-041	BS Accountancy ; PhD Business Management	with relevant training	24 hours	Teacher I (13 Jun 2016) Teacher III (14 Jun 2019) ASP (2021)	5 years +	RA 1080 (Teacher)	QUALIFIED

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **February 29, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **February 29, 2024**